



Achieving Results



Coffee LB Growth %: Customer  
Experience Store Ops: Variance  
to PY:



**Living Our Mission and Values**

- Creating a culture of warmth
- and belonging, where everyone is welcome
- Acting with courage, challenging the status quo & finding new ways to grow our company and each other
- Being present, connecting with transparency, dignity and respect
- Delivering our very best in all we do, holding ourselves accountable for results

- Examples of LIVING OUR MISSION AND VALUES behaviors/context here



**Helping Others Succeed**

Broader impact that comes from contributing to the success of others, beyond your role

- Examples of HELPING OTHERS SUCCEED behaviors/context here